Our Strategy House

The Community Foundation

Our Mission
Working hand in hand with communities to build a better future

Our Vision
A fair and equitable society for everyone

Our Values
We are passionate and ambitious about what we do
We act with integrity always
We use kindness to drive our trust-based partnerships that support community-led change

Who We Are

Open and Trusting: We operate transparently, creating trust-based partnerships that enable community-led change

Agile and Proactive: We seek to both prevent and respond to problems, retaining flexibility to provide the right support, in the right place, at the right time

Lean and Diverse: We ensure our resources are focused on the frontline by maintaining a lean approach, while our diverse income streams provide the stability to remain independent and bold

Equitable and Inclusive: We continuously strive to ensure our work is fair, inclusive and accessible to all, approaching conversations with kindness and compassionate curiosity, and remaining open and responsive to feedback

Strategic Priorities

What we do: Social Justice

Poverty: We invest in community-led solutions to address the impacts of poverty and seek to tackle the systemic roots of deprivation in all forms

Leadership: We provide leadership where it is absent and seek to cultivate diverse, visionary leaders who are equipped to drive social justice and inspire collective action

Human Rights: We protect and promote the fundamental rights of all individuals, using our platform to advocate for systemic fairness and dignity

Well-being: We support the physical, mental, and financial health of our communities to build the security and resilience necessary for a better quality of life

How We Work

Collaboration: We believe that no single organisation can solve complex social issues alone; we work hand in hand with partners to pool resources, knowledge and influence to generate additional value beyond simply the sum of our parts

Advocacy: We use our platform to amplify community voices, ensuring that those most affected by inequities and who are least well served by existing systems are heard by those in power

Focus: We recognise that to be effective, we must be disciplined, directing our energy toward the areas where CFNI's unique strengths can make the most significant difference

Adaptive Intervention: We prioritise addressing the source of a problem to create long-term change, while remaining agile enough to respond to immediate issues as they arise

Inclusion: We foster inclusive environments and seek to dismantle barriers to create a fairer, more equal society for all

Sustainability: We avoid extractive practices for people and environments, and work to ensure that our impact is sustainable beyond our direct interventions