

The 
Community
Foundation
Northern Ireland

Financial Statements

For the year ended 31 March 2022

Charity Commission No: NIC 105105

HMRC Charity Reference: XN 45242

OFFICERS AND PROFESSIONAL ADVISERS

Registered charity name	The Community Foundation for Northern Ireland
Charity number	NIC105105
HMRC Charity Reference	XN 45242
Registered office	Community House Citylink Business Park 6a Albert Street Belfast, BT12 4HQ
Trustees	Adrian Johnston (Chair) Maeva Monaghan (to December 2021) Glenn Bradley (to August 2021) David Gavaghan John Gordon Suzanne Lagan Sophie Long Shelley Martin David McCurley Mary McKee Ciaran Moynagh Jane Wilde
Bankers	AIB (NI) Limited University Road Belfast BT7 1NH
Solicitors	Edwards and Company Solicitors 28 Hill Street Belfast BT1 2LA
Auditor	Moore (N.I.) LLP Chartered Accountants & Registered Auditors Donegall House 7 Donegall Square North Belfast BT1 5GB
Investment Managers	Investec Wealth & Investment Limited 5th Floor, Centrepoint 58-60 Bedford Street, Belfast BT2 7DR

**THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
CONTENTS**

	Pages
Report of the Board of Trustees	3-12
Independent Auditors' Report to the Trustees	13-14
Statement of Financial Activities (incorporating the Income and Expenditure Account)	15
Balance Sheet	16
Cashflow Statement	17
Notes to the Financial Statements	18-30

**THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
REPORT OF THE BOARD OF TRUSTEES**

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2022.

STRUCTURE, GOVERNANCE and MANAGEMENT

The Community Foundation for Northern Ireland (otherwise known as the Foundation) was established under a Trust Deed and was incorporated in 1979. The Foundation is accepted as a charity by HMRC under reference XN45242. The Foundation is registered as a charity with the Charity Commission for Northern Ireland (NIC105105).

The Trustees of the Foundation for the year ending 31 March 2022, who have all been trustees for the whole year ended on that date, except as noted below, are listed on page 1.

The Trustees expressed their appreciation to Glenn Bradley who stepped down from the Board during the year. Maeve Monaghan, who had served as Chair of the Board of Trustees for two terms, stepped down from the Board at the end of her second term in December 2021. Adrian Johnston, on taking over the position of Chair, expressed his sincere gratitude to Maeve, for her direction and leadership over the past six years.

The Foundation is administered by a Board of up to 14 Trustees who are assisted in their work through two standing committees (the Finance and Resources Committee and the Grants and Impact Committee) which involve Trustees and external co-opted members. In addition, a number of Selection Panels are involved in the decision-making process with regard to the award of grants. Advisory Panels also meet regularly to discuss the policy implications of grant and development programmes. These panels normally comprise a significant number of volunteers from other organisations and backgrounds who bring specific knowledge to the process, including those with lived experience of the issues the funds and programmes are trying to address. Each of the sub-committees reports directly to the Board, which approves all major strategic decisions and has overall responsibility for all of the Foundation's activities. All Trustees and Advisory Panel members serve in a voluntary capacity.

The Board were delighted to welcome the new Chief Executive, Roisin Wood, in June 2021. The Chief Executive is appointed by the Trustees to manage the day to day operations of the Foundation with support from the senior management team.

Trustee-selection, appointment and competence

The Foundation adopts an open procedure for the appointment of Trustees (and volunteers). This includes:-

- Expressions of interest invited via social media and public advertisement on our website;
- Recommendations from existing Trustees;
- Submission of up to date CVs.

Appointment of trustees and volunteers is considered by the Board as vacancies arise and with regard to skills and diversity, as well as geographical and sectoral balance.

Trustees are appointed for a term of 3 years (renewable for a further 3-year term). All Trustees participate in an annual appraisal with the Chairperson of the Board. This involves an annual review of the Trustee's own performance and the performance of the Chairperson and the Board. The Vice-Chairperson carries out the appraisal of the Chairperson. The Board conducts an annual review of skills and diversity needs and maintains the personal competence of Board members through relevant training, usually linked with its annual Trustees' Strategy Day.

**THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
REPORT OF THE BOARD OF TRUSTEES**

Trustee Induction and Training

New Trustees receive a comprehensive induction pack which includes the Foundation's Governance Manual. The manual provides details on policy and practice; the Foundation's strategy, aims and activities; management and governance, and also what is expected of Trustees under charity law, with particular reference to the Charities Acts (2008 & 2013). New Trustees are also provided with opportunities to meet staff and grantees to learn about the work undertaken by the Foundation.

AIMS and OBJECTIVES

The Community Foundation for Northern Ireland is a local, independent charitable foundation, connecting people who care with causes that matter. We help communities in need, drive social change and change lives, through impactful grant-making, research, strategic partnerships and delivering innovative programmes. Supporting bespoke giving and providing philanthropic advice we are a trusted, secure means through which donors choose how, when and where to give and we provide a range of management and grant-making services for charitable funds.

Vision

Our vision is a peaceful, shared and socially just Northern Ireland.

Mission

To connect people who care with causes that matter.

In a society where everyone can prosper and live in peace; we encourage and support those who want to give and empower the local community to effect change.

Strategy and Key Objectives

The Board approved a new five year strategy in March 2019, covering the period April 2019 to March 2024. We remain committed to being true to our values of Generous, Thriving and Together and to continually adapting to meet our community's needs. We believe that involves working on the following priorities:

Inspiring Generosity: In a sector heavily reliant on public funding, there is a gap in the market for an organisation to increase the amount and effectiveness of philanthropic donors. As well as supporting communities, by giving and connection to charitable causes, changed attitudes amongst donors can change society. Over 5 years we aim to raise £33m of new funds to support NI communities;

Achieving Impact - Building sustainable communities: Local community organisations have untapped potential to bring peace and social justice, that could be unlocked by access to more resources, new approaches, relationships, skills and technologies. We want to enable a stronger community sector equipped to face today's challenges;

Achieving Impact - Community Voice: Public trust in government and politics is extremely low and there are few opportunities for people to influence the decisions that affect their lives - with the right support civil society can change this by reinvigorating civic participation and pushing for deeper democracy. We will support communities to find their voice and use it;

Achieving Impact - Thriving after the conflict: The conflict is still actively affecting the lives of some communities, individuals and families. We will enable communities who are still suffering from the effects of the conflict to challenge the underlying causes of conflict, division and disadvantage in their areas;

**THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
REPORT OF THE BOARD OF TRUSTEES**

Achieving Impact - People on the Edge: There are still groups of people who we as a society overlook; particularly refugees and asylum seekers, travellers and the more vulnerable LGBTQ communities. We will work towards a safer NI for those most marginalised and vulnerable (starting with refugees and asylum seekers, and then the vulnerable LGBTQ+ and travelling community).

Grant-making Policy

As a grant-making charity, our focus is to make grants that help support important causes in Northern Ireland. We manage grant funds from a range of donors and funders, and we listen to their views on how they want their funds to be used. Our grant making is underpinned by our own values and experience. Our grant processes set out the decision-making authority for different funds and ensure that all grant applicants are treated fairly and equitably.

We have further developed our commitment to making grants in a way that reflects the realities facing VCSE organisations, now, and for the foreseeable future. We sit on the IVAR (Institute for Voluntary Action Research) Steering Group which encourages funders to adopt flexibility and a more open and trusting approach to grant making. We have listened to what our grantees are telling us through our Grantee Network, that they have a particular need for longer term funds which include some unrestricted funding to support their core costs, and we are trying to embed this in our funds and programmes and encourage other funders to do the same.

We use specific grant-making criteria for each fund or programme to ensure that grants awarded support the furtherance of the Foundation's charitable objectives, make the best use of our resources and have maximum impact.

Public Benefit

The Community Foundation for Northern Ireland provides grants and community development support to local communities to enable them to address issues of social justice. All grants are awarded on the basis of evidence that the funding will have a positive impact on the local community and the beneficiaries.

The prevention or relief of poverty: Grants to disadvantaged communities will provide support and facilities in these areas, providing local people with improved access to benefits advice and support and training to develop their skills to gain employment.

The advancement of education: Grants to individuals and organisations will enable them to access training and skills to develop their learning and improve their employment prospects.

The advancement of health or the saving of lives: Grants to organisations will enable local people to access activities such as physical activities and healthy eating awareness programmes that will improve their health and well-being.

The advancement of citizenship or community development: Grants to communities will bring local people together to develop facilities and services in their local area that will improve their well-being and social inclusion.

The advancement of the arts, culture, heritage or science: Grants to individuals and organisations will enable people to access the arts and take part in music, drama, craft workshops and other activities that will improve their social inclusion, skills and well-being.

**THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
REPORT OF THE BOARD OF TRUSTEES**

The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity: Grants to organisations will enable these organisations to address issues of social justice and human rights in their communities and engage in capacity building to address contentious issues in interface communities. This will improve the safety and well-being of local people.

The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage: Grants to individuals and organisations will enable local people to access support and activities which address their needs, thus reducing their isolation, improving their social inclusion and well-being.

The above benefits are demonstrated through research, feedback and evaluations taken from our donors, funders and grantees and the general community. There is no harm or potential for harm as a result of our purposes.

Network and other relationships

The Community Foundation is active in the Northern Ireland Funder Forum, Philanthropy Ireland and the UK Community Foundations network as well as being a member of the ACF (Association of Charitable Foundations) and FFP (Foundations for Peace). The Community Foundation believes that active involvement in both local and international networks provides important shared learning as well as reciprocating the support that Northern Ireland has gleaned from international interest and donors over past years.

Risk Management

The Trustees have a risk management strategy which comprises:

- identification and regular review of the risks the Foundation may face;
- the establishment of systems and procedures to mitigate those risks identified in the plan;
- the implementation of procedures designed to minimise any potential impact on the Foundation should those risks materialise.

The Trustees have identified the following risks and have action plans in place to manage the risks:

- Failure to deliver community impact through our grant-making;
- Failure to retain and attract new donors;
- Failure to listen to communities and understand community needs;
- Inadequate or ineffective governance structures and strategy;
- Failure to comply with legislation;
- Ineffective or inefficient management of resources;
- The impact of external factors such as the pandemic, Brexit and climate change, on our activities and our beneficiaries.

The task of monitoring the Foundation's financial control systems and procedures is delegated to the Finance and Resources Committee.

CHARITABLE ACTIVITIES, ACHIEVEMENTS and PERFORMANCE

We are a grant-making charity with a focus on making grants that help the most marginalised and vulnerable people in Northern Ireland. We provide support to communities in Northern Ireland through small and large revenue grants across a range of themes and issues, as well as providing grants and support to community groups through a range of different grant-making and support models.

Detailed below are some of our achievements and impact during the past year.

**THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
REPORT OF THE BOARD OF TRUSTEES**

Our Team

We are lucky to have a fantastic team of staff who are passionate about making a difference to local people in Northern Ireland. We regularly see examples of our staff 'living' our values of Generous, Thriving and Together. Over the past year, we have continued to focus on these values and embed them in our culture. We support a culture of workplace wellbeing and encourage our staff to have a positive work-life balance and to prioritise their health and wellbeing. Our staff team has grown over the past year and we are delighted to have recruited new staff to work alongside our existing staff, to provide the best service possible to grantees, donors and communities in Northern Ireland. This has also included the promotion and development of existing staff into roles with greater responsibilities.

Grant-making

- We continue to receive a high number of applications to our funds, and received 1679 applications this financial year. 395 of these applications were from new applicants.
- We awarded 915 grants totalling £28,678,865
- Our average grant was £31,343
- Our grants benefited 836,109 people
- Our grant-making increased significantly this year, due to funding received from the Department of Health for three new Health Funds, supporting Cancer Charities, Carers and Mental Health Organisations.

Our funding led to the following outcomes;

- Improved physical and mental well being
- Improvement of life skills, education, employability and enterprise
- Strengthened community cohesion and capacity
- Reduction of isolation
- Connecting people with the arts
- Transformation of access to public spaces
- Improved access to infrastructure and resources
- Promotion of human rights and equality
- Improved community leadership and advocacy
- Increased organisational capacity
- Increased community resilience
- Increased volunteering and social action
- Improved social networks
- Improved economic well being
- Increased participation in lifelong learning
- Increased educational attainment
- Reduced stigma and discrimination
- Additional support for vulnerable people
- Reduced food poverty
- Improved nutrition
- Preserved local heritage

For those projects that completed during 2021-22 our funding provided;

12,600 hours of activity

237 groups organised activities around health and well being

Directly benefited **70,703** people, at an average cost per person of **£104.99**

**THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
REPORT OF THE BOARD OF TRUSTEES**

501 new members joined local community organisations
10,000 people engaged in arts activities
655 new people engaged in volunteering
1,042 started on the path to employability as a result of a project
612 people gained new skills
1 new evaluation framework was created with 187 people participating
35 organisations worked in collaboration with others
3,789 people gained support for addiction issues
3,738 participated in community activities for the first time
4,248 people reported improved physical and mental and emotional health
575 people said they had an enhanced understanding of other cultures
855 people reduced their symptoms of depression, stress and anxiety
1,349 people felt they improved their social networks
1,412 were supported to achieve independent living/required less support
18 new partnerships were created
1,094 reported better mental health
355 people reported an increased resilience

Our funding breakdown;

£25,012,590 has been awarded to advance people's physical and mental well being and safety
£169,334 has been awarded to connect people to arts, culture and heritage
£590,319 has been awarded to improve life skills, education, employability and enterprise
£264,144 has been awarded to strengthen community cohesion and build social capital
£1,432,816 has been awarded to promote reduction of isolation and disadvantage and access to local services
£65,539 has been awarded to transform access to, and engagement with, the environment and public spaces and to improve the environment
£214,269 has been awarded to community sector development
£363,919 has been awarded to community support, development and safety
£32,121 has been awarded to disaster relief and emergency response
£302,778 has been awarded to fairness, equality and inclusion
£350 has been awarded to housing and homelessness
£230,680 has been awarded to sports and recreation

We have been taking a collaborative approach to grant making alongside government bodies, other funders and stakeholders, to ensure funding is reaching the right people at the right time. We appreciate the support we have received from the local community and our grant applicants and grantees over the past year and their recognition of our flexibility and support as a trusting funder.

Inspiring Generosity

We continue to promote philanthropy and to work in partnership with a range of funders and donors, to support local communities. The highlights over the last year were: