Background Information

The Community Foundation for Northern Ireland's vision is a fair and equitable society for everyone.

Our mission is working hand in hand with communities to build a better future.

Over the next 3 years (2023/24 – 2025/26) we will focus on:

- Engaging and supporting communities;
- Driving Equity, Diversity and Inclusion;
- Improving Well-being

How We Work

The Community Foundation staff are a high performing and motivated team. For all our roles, a high degree of self-awareness and teamwork is required.

We work hard but we also prioritise staff health and wellbeing.

We look out for each other; we notice if someone is having a bad day and respond appropriately.

We look after our staff and offer an attractive salary and benefits package, including flexible working, a health cash plan, volunteering days and birthdays off, in addition to a defined contribution pension scheme with life insurance and permanent ill-health insurance.

Our Values

Ambitious	Having or showing a strong desire and determination to succeed. Not doing more but doing it smarter and better in a way that puts all communities at the heart of our work. ***'Success is peace of mind which is a direct result of self-satisfaction in knowing you did your best to become the best you are capable of becoming'*** John R Wooden
Passionate	Having or showing great excitement and interest – in our work, our communities, our team and our impact on Northern Ireland society. ***' What lies behind us and what lies before us are tiny matters compared to what lies within us'*** Ralph Waldo Emerson
Integrity	Adherence to moral and ethical principles. ***' It takes courage to create a meaningful life of integrity. It also requires good company . And practice'*** Shelly Francis