

## **Financial Statements**

For the year ended 31 March 2018

Charity Commission No: NIC 105105

**HMRC Charity Reference: XN 45242** 

# THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND OFFICERS AND PROFESSIONAL ADVISERS

Registered charity name

The Community Foundation for Northern Ireland

Charity number

NIC105105

**HMRC Charity Reference** 

XN 45242

Registered office

Community House Citylink Business Park 6a Albert Street

Belfast

**Trustees** 

Maeve Monaghan (Chairperson)
Joseph McKnight (Vice-Chairperson)
Les Allamby (end of term Sept 2017)

David Bass Grainne Brown

Michelle Canning (resigned March 2018) Brian Dougherty (end of term Sept 2017)

Niamh Goggin

John Healy (end of term Sept 2017)

Shelley Martin

David McCurley (joined December 2017)

Claire McGonigle

Dawn Purvis (resigned March 2018)

Dave Wall

**Bankers** 

First Trust Bank Limited

University Road

Belfast

Solicitors

Edwards and Company

Solicitors 28 Hill Street Belfast BT1 2LA

**Auditor** 

Moore Stephens (NI) LLP

Chartered Accountants & Registered Auditors

Donegall House

7 Donegall Square North

Belfast BT1 5GB

**Investment Managers** 

**Quilter Cheviot** 

Montgomery House

29/33 Montgomery Street

Belfast BT1 4NX

## **CONTENTS**

	Pages
Report of the Board of Trustees	3-12
Independent Auditors' Report to the Trustees	13-14
Statement of Financial Activities (incorporating the Income and Expenditure Account)	15
Balance Sheet	16
Cashflow Statement	17
Notes to the Financial Statements	18-29

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2018.

### STRUCTURE, GOVERNANCE and MANAGEMENT

The Community Foundation for Northern Ireland (otherwise known as the Foundation) was established under a Trust Deed and was incorporated in 1979. The Foundation is accepted as a charity by HMRC under reference XN45242. The Foundation has been registered as a charity with the Charity Commission for Northern Ireland (NIC105105) since April 2016.

The trustees of the Foundation for the year ending 31 March 2018, who have all been trustees for the whole year ended on that date, except as noted below, are listed on page 1.

The Trustees expressed their appreciation to Les Allamby, Brian Dougherty and John Healy whose terms of office ended in September 2017 and to Michelle Canning and Dawn Purvis who stepped down from the Board during the year. The Trustees welcomed one new Trustee to the Board - David McCurley.

The Foundation is administered by a Board of up to 14 trustees who are assisted in their work through various standing committees (Finance and Audit committee and Grant-making committee) which involve trustees and external co-opted members. In addition a number of Selection Panels are involved in the decision-making process with regard to the award of grants. Advisory Panels also meet regularly to discuss the policy implications of grant and development programmes. These panels normally comprise a significant number of volunteers from other organisations and backgrounds who bring specific knowledge to the process. Each of the sub-committees reports directly to the Board, which approves all major strategic decisions and has overall responsibility for all of the Foundation's activities. All trustees and Advisory Panel members serve in a voluntary capacity.

The Foundation's Chief Executive is Andrew McCracken. The Chief Executive is appointed by the Trustees to manage the day to day operations of the Foundation with support from the senior management team.

### Trustee-selection, appointment and competence

The Foundation adopts an open procedure for the appointment of trustees (and volunteers). This includes:-

- Expressions of interest invited (open and on-going) via public advertisement on our website;
- Recommendations from existing trustees.

Appointment of trustees and volunteers is considered by the Board as vacancies arise and with regard to skills and diversity, as well as geographical and sectoral balance.

Trustees are appointed for a term of 3 years (renewable for a further 3 year term). All Trustees participate in an annual appraisal with the Chairperson of the Board. This involves an annual review of the Trustee's own performance and the performance of the Chairperson and the Board. The Vice-Chairperson carries out the appraisal of the Chairperson. The Board conducts an annual review of skills and diversity needs and maintains the personal competence of Board members through relevant training, usually linked with its annual trustees' Strategy Day.

### Trustee Induction and Training

New trustees receive a comprehensive induction pack which includes the Foundation's Governance Manual. The manual provides details on policy and practice; the Foundation's strategy, aims and activities; management and governance, and also what is expected of Trustees under charity law, with particular reference to the Charities Acts (2008 & 2013). New Trustees are also provided with opportunities to meet staff and grantees to learn about the work undertaken by the Foundation.

#### AIMS and OBJECTIVES

The Community Foundation for Northern Ireland is a local, independent charitable foundation, connecting people who care with causes that matter. We help communities in need, drive social change and change lives, through impactful grant-making, research, strategic partnerships and delivering innovative programmes. Supporting bespoke giving and providing philanthropic advice we are a trusted, secure means through which donors choose how, when and where to give and we provide a range of management and grant-making services for charitable funds.

#### Vision

Our vision is a peaceful, shared and socially just Northern Ireland.

## Strategy and Key Objectives

We outwork our vision in three areas:-

- 1. **Community Impact** providing funds to support local communities, particularly to help the most marginalised and vulnerable, and investing in the kind of projects that other funders might not fund.
- 2. **Encouraging and facilitating generosity -** effectively helping donors direct their money to causes that make a difference
- 3. **Community leadership** listening to the communities we're working with, and based on what we're hearing advocating with them to those in influence.

While pursuing our passion for giving and for social justice, we hold each other to account to act with the following values:

- independence, particularly from government and political affiliations
- innovation in our approaches to supporting communities and working with donors
- flexibility and proportionality in how we work with communities we're supporting
- empowerment of staff and communities
- · risk taking in the projects we choose to engage with
- transparency and honesty

### **Grant-making Policy**

As a grant-making charity, our focus is to make grants that help the most marginalised and vulnerable people in Northern Ireland. We manage grant funds from a range of donors and funders, and we listen to their views on how they want their funds to be used. Our grant making is underpinned by our own values and experience. Our grant processes set out the decision-making authority for different funds and ensure that all grant applicants are treated fairly and equitably.

We use specific grant-making criteria for each fund or programme to ensure that grants awarded support the furtherance of the Foundation's charitable objectives; make the best use of our resources and have maximum impact.

#### **Public Benefit**

The Community Foundation for Northern Ireland provides grants and community development support to local communities to enable them to address issues of social justice. All grants are awarded on the basis of evidence that the funding will have a positive impact on the local community and the beneficiaries.

The prevention or the relief of poverty: Grants to disadvantaged communities will provide support and facilities in these areas, providing local people with improved access to benefits advice and support and training to develop their skills to gain employment.

The advancement of education: Grants to individuals and organisations will enable them to access training and skills to develop their learning and improve their employment prospects.

The advancement of health or the saving of lives: Grants to organisations will enable local people to access activities such as physical activities and healthy eating awareness programmes that will improve their health and well-being.

The advancement of citizenship or community development: Grants to communities will bring local people together to develop facilities and services in their local area that will improve their well-being and social inclusion.

The advancement of the arts, culture, heritage or science: Grants to individuals and organisations will enable people to access the arts and take part in music, drama, craft workshops and other activities that will improve their social inclusion, skills and well-being.

The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity: Grants to organisations will enable these organisations to address issues of social justice and human rights in their communities and engage in capacity building to address contentious issues in interface communities. This will improve the safety and well-being of local people.

The relief of those in need by reason of youth, age, ill-health, disability, financial hardship or other disadvantage: Grants to individuals and organisations will enable local people to access support and activities which address their needs, thus reducing their isolation, improving their social inclusion and well-being.

The above benefits are demonstrated through research, feedback and evaluations taken from our donors, funders and grantees and the general community. There is no harm or potential for harm as a result of our purposes.

### Network and other relationships

The Community Foundation is active in the Northern Ireland Trusts' Group and the UK Community Foundations network as well as being a member of the ACF (Association of Charitable Foundations) and the EFC (European Foundation Centre). The Community Foundation for Northern Ireland believes that active involvement in both local and international networks provides important shared learning as well as reciprocating the support that Northern Ireland has gleaned from international interest and donors over past years.

### Risk-Management

The trustees have a risk management strategy which comprises:

- identification and regular review of the risks the Foundation may face;
- the establishment of systems and procedures to mitigate those risks identified in the plan;
- the implementation of procedures designed to minimise any potential impact on the Foundation should those risks materialise.

The Trustees have identified the following risks and have action plans in place to manage the risks:

- Failure to deliver community impact through our grant-making;
- Failure to retain and attract new donors;
- Failure to listen to communities and understand community needs;
- Inadequate or ineffective governance structures and strategy;
- · Failure to comply with legislation;
- Ineffective or inefficient management of resources;

The task of monitoring the Foundation's financial control systems and procedures is delegated to the Finance and Audit Committee.

#### CHARITABLE ACTIVITIES

#### COMMUNITY IMPACT

The Community Foundation for Northern Ireland manages a range of grant-making funds and programmes. These are funded by private donors, other Trusts/Foundations and from both the statutory and private sectors. Details of some of our programmes and funds are included below:-

### Capital Grants Programme: Space and Place

The Community Foundation, working with its partner organisations (Public Health Agency, Northern Ireland Environment Link, Rural Community Network, Northern Ireland Housing Executive and Groundwork NI) continues to implement the Space & Place programme, a £15m capital grants programme funded by the Big Lottery Fund.

### **Revenue Grant-Making Funds**

In 2017-18 we awarded small revenue grants totaling £1,412,414 across a range of funds. A total of 473 awards were made to local community groups and individuals. These awards ranged from £144 awarded to a refugee/asylum seeker to support immediate needs through the Community Foundation unrestricted funds, to £34,554 through the Karen Mortlock Fund, to support running costs for Childline in Belfast and Londonderry.

We also worked in partnership with other funders to support a number of programmes some of which are detailed below:-

### **Building Change Trust**

The Community Foundation continues to provide the administrative base for the Building Change Trust, an initiative established by the Big Lottery Fund as an investment for community capacity building and the promotion of the voluntary and community sector in Northern Ireland. The Trust is a life limited endowment which will have expended its funds by 31 December 2018.

### NI Human Rights Fund

Together with The Atlantic Philanthropies we have established and continue to grow the Human Rights Fund for Northern Ireland. This fund supports key human rights organisations and their work in Northern Ireland.

### Peace Impact Programme

We have continued to provide support for groups in receipt of funding from the International Fund for Ireland's Peace Impact Programme. This programme is designed to deliver real and positive community transformation through sensitive interventions in communities that have not previously, or only partially, participated in peace-building and reconciliation activities.

### Youthbank International

We also continue to work with support from the Charles Stewart Mott Foundation to establish an international network of YouthBanks. YouthBanks are youth-led grant-making organizations or programmes within a host organization, which channel money into projects that will improve the quality of life of local communities. They are run by young people, for young people.

## **ENCOURAGING AND FACILITATING GENEROSITY**

We continue to encourage and facilitate generosity in Northern Ireland, working with donors locally, nationally and internationally to manage existing funds and establish new funds to connect funders and donors with local communities.

The Foundation was once again a lead partner in the 'Philanthropy Fortnight' initiative, encouraging, celebrating and supporting philanthropy generally in Northern Ireland and building on our reputation as a trusted advisor on issues relating to philanthropy for individuals, businesses, other funders and professional advisors.

New initiatives during the year included relationship-building with key partners, a brand refresh and redesign of publications and a series of events and activity to aid fund development, the promotion of the work of the Foundation and philanthropy generally for ambassadors, professional advisors and those interested in philanthropy. Staff, Trustees and donors took part in our "Seeing is Believing" visits to local community projects that we had funded to hear first hand the difference our work makes to local communities.

Additional information about our activities is available on our website at www.communityfoundationni.org.

#### COMMUNITY LEADERSHIP

Vital Signs

The Community Foundation is committed to listening to the communities we're working with, and based on what we're hearing advocating on their behalf to those who have influence with the relevant issue(s). Under the banner of 'Vital Signs', the Community Foundation is developing a strong network of relationships with communities across Northern Ireland; gathering, analysing and acting on information and knowledge; and facilitating communities to come together with us, and each other, on issues of mutual concern. Based on what we learn and hear, we will help communities advocate publicly and privately with policy and decision makers at all levels on issues that concern them, potential donors and the role of community philanthropy locally. A full report for Vital Signs was published and launched in October 2016 and in 2017 we carried out a more in-depth analysis on two themes 'Health and Well-Being', with a particular focus on mental health and 'Education and Skills', with a particular focus on alternative education models, to include community education, family learning.

Our Vital Signs research has several elements to it. We looked at statistical data, reports and consultations from government sources, statutory agencies and third sector organisations. We have found that while there is much to celebrate about life in Northern Ireland, some people are facing particular challenges. We have been advised of practical steps that civic society could take, with support from philanthropic activities, to help make our communities' lives and areas more vibrant. Of course, Vital Signs isn't the final word on the quality of life in Northern Ireland, but we hope that it allows the start of a wider conversation amongst the community and voluntary sector, public sector, public representatives and donors and philanthropists.

Those consulted raised a number of issues including conflict related trauma, access to perinatal mental health support, and concerns about high rates of self-harm and suicide. With mental health problems 20% higher in Northern Ireland than in England or Scotland, the Community Foundation has already provided £1.7 million to help communities run projects around health and well-being in the last three years and in October 2017 announced £50,000 in grants specifically for mental health projects through the ARN Foundation.

#### **ACHIEVEMENTS and PERFORMANCE**

We are committed to effectively helping donors direct their money to causes that make a difference and have invested resources in fund development to engage with new donors and work with existing donors.

We continued to encourage and facilitate generosity in Northern Ireland and received almost £961,000 in new voluntary donations in support of the sector. In addition, we received £125,000 of new funding for the NI Human Rights Fund and £98,553 for new programmes, supporting a range of issues. The remainder of our funding came from on-going agreements with a range of donors.

Working with donors locally, nationally and internationally, we established 8 new funds, connecting funders and local communities. Highlights included a rapid response to the floods in Derry and the establishment of an emergency fundraising response in the local area. Our work with the newly established ARN Foundation, supported them to reach people with learning difficulties and mental health issues and our partnership with the Pears Foundation encouraged philanthropy in Northern Ireland through a matched fund. In addition we worked in partnership with UKCF (UK Community Foundations) to support the management of a number of philanthropic funds in Northern Ireland such as The Mars Fund.

In 2017/18, we approved 473 grants totaling £1,412,414 to local communities and individuals to support them in their work, and supported 720 communities as part of our plan to work with 2,000 communities between 2016 and 2019. The grants awarded tackled issues of social justice and covered themes such as older people, young people, disability, community arts, human rights and health and well-being. We prioritised funding to areas of disadvantage and marginalised communities and include some of the outcomes below:-

- Helping women to develop their skills to gain employment by providing them with bursaries for training and development through the Women's Fund for NI;
- Enabling local people to access activities to improve their health and well-being by providing grants for a range of community activities through Comic Relief, the Karen Mortlock Fund, and a number of Community Benefit Funds;
- Supporting people with disabilities to access the arts through grants and bursaries awarded under the Acorn Fund Legacy Project, and Community Arts Fund.
- Enabling older people and people with disabilities to access support and activities through grants awarded under the Telecommunity Fund and the Older People's Fund;
- Helping human rights organisations to address issues of human rights through the NI Human Rights Fund grants.

The grant approval rate was approximately 54% of all applications received.

Some examples of the funds that we award grants through:

### Acorn Fund:

The Acorn Fund was set up as part of the legacy of the 2013 Year of City of Culture addressing social and economic imbalances experienced by communities emerging from generations of conflict in Derry-Londonderry. In 2017-18 a total of 32 awards were made under this programme, with an average grant of £1,014.

**Comic Relief Programmes:** 

Comic Relief Core Strength provided ongoing support for grassroots community groups in areas of disadvantage across Northern Ireland. Grants range from £1,000 to £5,000. In 2017-18 a total of 6 grants were approved with an average award of £4,067.

### Community Benefit Funds:

Opportunities arose to target new rural areas and provide development and small grant support through a series of funds from the growing windfarm industry. Gaelectric, Capital Dynamics, and Energia funds enable the Foundation to deliver much needed grants to groups in the greater Limavady, Omagh, Ballynure/Carrickfergus, County Tyrone, and Strabane areas. Grants range from £500 to £5,000 and address issues such as, community cohesion and engagement, energy efficiency and sustainability, social, cultural or sporting benefit for the local community, training and education, environmental benefit and economic benefit.

### Social Justice Programme:

The Social Justice Programme funded by the Atlantic Philanthropies delivered both grants and support to 28 local groups and communities of interest working on relevant human rights and social justice issues. The average grant size was £5,416, with additional mentor support also provided. The programme raises awareness of rights issues and will develop advocacy training and mentor support packages for local groups. A power-analysis Training Tool Kit has been developed to share the learning from the previous programme.

### **Telecommunity Fund:**

The Telecommunity Fund continues its support for projects with teenagers, people with disabilities and older people. The fund offers grants of between £500 and £1,500, to locally based community groups with income levels of £200,000 or less per annum, supporting projects particularly targeting areas of disadvantage. In 2017-18 a total of 26 applications were awarded with an average award of £1,229.

### **IMPACT**

Over the last year, we have measured the impact of our grant-making. The headline figures to date are:

- Number of beneficiaries from our grant making: 36,763 people supported
- Communities supported 720

In 2016-17 we introduced a new way of measuring impact. Due to the fact that we allow groups 12 to 13 months from the date of the grant awarded to spend their award and report on their impact, the impact analysis included below relates to both the financial year 2016-17 and part of the financial year 2017-18. A summary of our latest impact is included below. The full report is included on our website.

## Advancing people's physical well-being and safety

- Amount awarded = £291,024.36
- 6,276 advanced their health and wellbeing
- 672 reported significantly improved health and well being
- 46 activities took place to enhance people's physical, mental and emotional health
- 100 people engaged in sport and exercise who had not before
- 397 had increased access to sport, exercise and leisure activities

### Connecting with the arts, culture and heritage

- Amount awarded = £117,341.94
- 5,862 connected with the arts, culture and heritage

### Improved life skills, educational, employment and enterprise opportunities

- Amount awarded = 199,254.00
- 1,254 improved their life skills, education, employability and enterprise

## Maximising the ability to strengthen community cohesion and build social capital

- Amount awarded = £307,876.11
- 2,674 accessed and reported improved community facilities
- 17,586 maximised their ability to strengthen community cohesion
- 838 accessed support services, 308 for the first time
- 3,144 people attended regular social activities, 387 for the first time
- 578 refugees and asylum seekers took part in community activity, 226 for the first time

## Reduction of isolation and disadvantage and lack of access to local services

- Amount awarded = £473,897.72
- 5,040 reduced isolation and disadvantage and had improved access to services and facilities
- 1,633 vulnerable people were supported
- 129 achieving independent living and no longer requiring support

### Transform access to, and engagement with, the environment and public spaces

- Amount awarded = £8,860.00
- 595 accessed and engaged with the environment and public spaces

### Financial Review and Results

The Foundation received income from a variety of sources, including other Foundations and Trusts, private donors and the statutory and private sectors. In addition the Foundation utilises some of the income from its invested endowment funds to meet some of its core costs. In 2017/18, the principle sources of income came from the Big Lottery Fund to support the Space and Place Programme and the Acorn Fund Legacy Project; Atlantic Philanthropies to support the NI Human Rights Fund and the International Fund for Ireland to support the Peace Impact Programme.

The Statement of Financial Activities on Page 15 indicates that the Foundation had incoming resources of £9,082,041 which exceeded resources expended of £7,995,871 by £1,086,170. Losses on investments were £220,392.

The Balance Sheet on Page 16 shows that the Foundation had total funds of £18,909,997 at 31 March 2018 (2017: £18,044,219). Unrestricted funds available to the Foundation at the Balance Sheet date totalled £454,421 (2017: £231,195). Unrestricted funds include £164,923 of designated funds. Restricted funds amounted to £3,305,615 (2017: £2,435,907). The foundation's capital endowment funds were £15,149,961 at the year end (2017: £15,377,17).

## **Investment Policy and Performance**

The investment objective for the main portfolio is to generate a total return including inflation of 5.5% per annum over the long term, after investment management fees. In 2017-18, the total return after investment management fees was -1.4%.

The Trustees have wide investment powers and retain overall responsibility for the management of the Foundation's investments. The Trustees have delegated authority to the Finance and Audit sub-committee to:

- Develop and propose an Investment and Expenditure Policy to Trustees.
- Define an asset allocation policy for the investments.
- Oversee and approve investment decisions concerning the Foundations capital reserves.
- Review the performance of the Foundation's investments and report to Trustees regularly.

The Foundation utilises the services of suitably qualified and experienced Investment Managers to manage its investment portfolio and to provide advice and administration services in relation to investments. However, the Trustees recognise that we are ultimately responsible for the management of the Foundation's investments.

The Foundation requires the Investment Managers to carry out negative screening and avoid investments in armaments, alcohol, human rights abuses, tobacco and pornography. In 2016/17, the Trustees reviewed the investment strategy and now also require the investment managers to carry out positive screening, i.e. investing in companies that show leadership in product design, employee policies, environmental protection, human rights or other practices. The Investment Managers are also required to consider the reputational risk in relation to the Foundation's ethos and mission, and draw any such potential reputational risk to Trustees' attention.

In 2018, the Board tendered for Investment Management Services and appointed Investec to manage the investments from 2018/19.

### Reserves Policy

The Trustees take a risk based approach to setting our reserves requirements for the following year. Income projections are considered in terms of value and certainty. Income that is deemed high or medium risk is considered to be "uncertain" and is therefore provided for in our reserves. In the event that we do not meet our income targets for high and medium risk income for 2018/19, we have identified the shortfall in funding that may exist and designated £51,000 from our Community Foundation Endowment Funds as a general reserve to cover the next year's expenditure requirements. The balance on unrestricted reserves at the year end was £454,421. This includes a designated fund of £164,923 to meet the costs of redundancy payments in the event of staff being made redundant. The balance of unrestricted funds once this designated fund and provision for the potential shortfall in funding of £51,000 are deducted is £238,498. These funds will cover unrestricted grant-making in our on-going funds such as the Brexit Fund, Micro grants and Community Innovators Fund.

### Reserves Policy - restricted funds

It is the policy of the trustees to hold any funds received for a specific purpose as restricted funds.

### Reserves Policy - Capital Endowment Fund

It is the policy of the trustees to hold the capital fund as a restricted fund with the aim of ensuring a suitable future income stream to finance the ongoing work of the Foundation. The capital fund is represented by a portfolio of investments in equities, bonds, managed funds, property and cash products.

### **FUTURE PLANS**

Our 3 year strategy, covering the period 2016 to 2019, sets out our ambition to work with 2,000 communities over the 3 years; and to grow the number of people giving through the Foundation to 100 individuals. (Copies of the strategy are available from our website).

As we enter into the final year of the strategy, we have identified the following priorities for 2018/19:-

- We will continue to manage a wide portfolio of grant programmes and donor funds, to support local communities. We will continue to review our grant-making practice and will develop new pilot initiatives aimed at more flexible and reactive grant-making.
- Throughout the Foundation's history we have been committed to addressing the challenges of peacebuilding, social justice and effective community development. We continue to believe in the power of community activity to change Northern Ireland for the better.
- The common theme linking all our grant programmes is that they provide individuals and groups with tools and support to make positive changes to their lives. We want to raise awareness of social fairness issues on behalf of vulnerable communities.
- Quarterly analysis and learning from grant applications to inform our work, needs, demands, gaps and approaches to grant making will continue to take place and feed into our grant making priorities.

- There will be a big focus on impact in the coming year with plans for conferences, cluster events, best practice visits, seeing is believing visits and generally increasing our profile and face to face relationships with grantees, as well as informing our strategy post March 2019. We will continue our work on Vital Signs and will delve deeper into 3 areas of work related to the travelling community, LGBT community and education.
- We will work with existing and new donors to grow and establish new donor funds that enable us to help donors to support the causes that matter to them.
- We will continue to work in partnership with other organisations and to participate in local, national and international networks to ensure we share learning and continue to develop as a Foundation.
- In 2018/19, we enter the final year of the Space and Place Programme and will work towards the completion and the official opening of the remaining projects. A closing celebration event has been planned for November. In addition staff will work towards ensuring efficient Programme closure by February 2019.
- We are also entering the final year of providing administrative support to the Building Change Trust which ends in December 2018 and will continue to work with the Trust to support the sector. The Trust will hold a celebration event in Autumn 2018.
- After many years of supporting the work of Youthbank and hosting Youthbank International, 2018/19
  will be the final year for this relationship, as Youthbank International has now been established as a
  separate charity. We will support Youthbank International in the transition period in 2018/19 and
  wish it every success for the future.

### Responsibilities of the trustees in relation to the financial statements

The trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the Foundation at the year end and of the results for that period. In preparing those financial statements the trustees:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in being.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Foundation. The trustees are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Auditors**

Tenders for the provision of audit services are normally sought every five years. A tender process was carried out in 2018 which resulted in Moore Stephens (NI) LLP being appointed as auditors for the three financial years up to and including 31st March 2020.

Moore Stephens (NI) LLP have expressed their willingness to continue in office.

On behalf of the Board of Trustees

Maeve Monaghan (Chairperson)

# THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND

### Opinion

We have audited the financial statements of The Community Foundation for Northern Ireland for the year ended 31 March 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Cashflow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

### In our opinion the financial statements:

- -give a true and fair view of the state of the charity's affairs as at 31 March 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- -have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- -have been properly prepared in accordance with the Charities Act (Northern Ireland) 2008 and the Charities Act (Northern Ireland) 2013.

### Basis for opinion

We conducted our audit opinion in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report to you in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- -the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- -the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for use.

### Other information

The trustees are responsible for the other information. The other information compromises the information in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND

## Opinions on other matters prescribed by the Charities Acts (Northern Ireland) 2008 and 2013

In our opinion, based on the work undertaken in the course of our audit:

-the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

-the Trustees' Report has been prepared in accordance with applicable legal requirement.

### Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Charities Acts (Northern Ireland) 2008 and 2013 requires us to report to you if, in our opinion:

- -adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- -the financial statements are not in agreement with the accounting records and returns; or
- -certain disclosures of trustees' remuneration specified by law are not made; or
- -we have not received all the information and explanations we require for our audit.

### Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the charity's members, as a body, in accordance with the Charities Acts (Northern Ireland) 2008 and 2013. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Dated: 28/09/18

Chartered Accountants & Registered Auditors

Morre Steples (N) L I

Moore Stephens (NI) LLP Donegall House 7 Donegall Square North Belfast BT1 5GB

# THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2018 (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

	Note	Unrestricted Funds	Restricted Funds	Capital Endowment Funds	Total Funds 2018	Total Funds 2017
		£	£	Funds £	2018 £	£
Incoming resources Voluntary income: Donations and Gift Aid Activities for generating	2	58,975	478,594	482,317	1,019,886	92,509
funds: Investment income Incoming resources from	3	-	-	315,469	315,469	349,878
Charitable activities: Funding received	4	93,724	7,652,962	-	7,746,686	4,486,814
Total incoming resources		152,699	8,131,556	797,786	9,082,041	4,929,201
Resources expended						
Fundraising and Communications		143,780	67,713	24,111	235,604	235,154
Charitable Activities	5,6	498,435	7,261,442	390	7,760,267	3,539,601
Total resources expended		642,215	7,329,155	24,501	7,995,871	3,774,755
Net income/(expenditure) before other recognised gains and losses		(489,516)	802,401	773,285	1,086,170	1,154,446
Unrealised gains/(losses)	10			(220,392)	(220,392)	1,444,660
Net income/(expenditure) before transfers		(489,516)	802,401	552,893	865,778	2,599,106
Net transfers between funds	8	712,742	67,307	(780,049)	н	
Net movement in funds		223,226	869,708	(227,156)	865,778	2,599,106
Fund balances brought forward at 1 April 2017	15	231,195	2,435,907	15,377,117	18,044,219	15,445,113
Fund balances carried forward at 31 March 2018		454,421	3,305,615	15,149,961	18,909,997	18,044,219

All amounts above relate to the continuing operations of the Foundation.

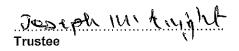
The Foundation has no recognised gains and losses other than those included above and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages 18 to 29 form part of these financial statements and should be read in conjunction therewith.

# THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND BALANCE SHEET AS AT 31 MARCH 2018

Fixed assets	Note	2018 £	2017 £
Tangible assets	9	120,050	132,739
Investments	10	16,329,027	15,699,191
		16,449,077	15,831,930
Current assets			
Debtors	11	444,767	357,494
Cash at bank and in hand		2,589,252	2,176,681
		3,034,019	2,534,175
Creditors: amounts falling due within one year	12	(573,099)	(321,886)
Net current assets		2,460,920	2,212,289
Total assets less current liabilities		18,909,997	18,044,219
Provisions for liabilities		-	-
Net assets		18,909,997	18,044,219
Funds employed			
Capital Endowment funds	15,16	15,149,961	15,377,117
Restricted funds	15,16	3,305,615	2,435,907
		18,455,576	17,813,024
Unrestricted funds	15,16	454,421	231,195
		18,909,997	18,044,219

Approved and authorised for issue by the Board of Trustees on 28/09/18 and signed on its behalf by:



The notes on pages 18 to 29 form part of these financial statements and should be read in conjunction therewith.

# THE COMMUNITY FOUNDATION FOR NORTHERN IRELAND CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2018

	Note	2018 £	2017 £
Net cash (outflow)/inflow from operating activities	13	951,733	759,322
Returns on investments and servicing of finance			
Bank and deposit account interest Income from listed investments		467 315,002	1,187 348,691
Net cash (outflow)/inflow for returns on investments and servicing of finance		315,469	349,878
Investing activities Purchase of tangible fixed assets Disposal of tangible fixed assets Purchase of investments Disposal of investments Net cash inflow/(outflow) from investing activities	9 9 10 10	(4,603) 200 (3,688,770) 2,946,994 (746,179)	(6,313) 821,634 (8,133,701) 8,070,009 751,629
Net cash inflow/(outflow) from investing activities		(140,119)	751,029
Financing activities Decrease / (increase) in investment cash Decrease / (increase) in long term deposits	10 10	(108,452) - (108,452)	(1,021,397) (79,424) (1,100,821)
(Decrease)/Increase in cash and cash equivalents		412,571	760,008
Cash and cash equivalents at beginning of year		2,176,681	1,416,673
Cash and cash equivalents at end of year		2,589,252	2,176,681
Relating to: Cash at bank and in hand		2,589,252	2,176,681

### 1. Accounting Policies

### Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard which applies in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

### Incoming resources

Grants and investment income are generally recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

The principle source of income comprises donations from numerous funders. Other income includes private donations and investment income in the form of bank interest, dividends from investments and capital appreciation on investments held.

## **Related Party Transactions**

There were no related party transactions that fall to be disclosed.

#### **Taxation**

No corporation tax has been provided in these accounts because the charity is within the exemption granted by Section 505 of the Income and Taxes Act 1988.

#### Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### Financial instruments

The Foundation only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### Investments

Investments are stated in the balance sheet at market value and all movements, both realised and unrealised gains and losses, are shown in the Statement of Financial Activities.

### Tangible fixed assets

Tangible fixed assets are stated at their purchase cost, net of depreciation and any provision for impairment.

Depreciation is calculated so as to write off the costs of tangible fixed assets, less their estimated residual values, on a straight line basis over the expected useful economic lives of the assets concerned. The principal annual rates used for this purpose are:

	%
Land and buildings	2
Fixtures and fittings	20
Computer equipment and	33
software	

Grants payable

Grants are treated as paid if they have been paid prior to the year end. Grant offers made are included as accrued expenditure, where all grant conditions have been met and these are deemed to be payable in the following financial year.

Recharged costs

Costs arising centrally which are directly attributable to certain projects are identified wherever possible and charged to those projects. Expenses have been apportioned using various appropriate bases where it has not been possible to identify the expense directly.

**Pension costs** 

The Foundation participates in an independently controlled defined contribution pension scheme. Contributions to this scheme are charged in the period to which they relate.

**Funds** 

The Foundation operates the following types of funds:-

Restricted funds

These are funds where the donor has requested that the funds must be used for specific purposes which would be within the overall aims of the Foundation, as set out in note 15 to the financial statements.

Capital endowment funds

These are funds which have been given to the Foundation with the restriction that they are to be held as capital. There have also been a significant number of donations to the Foundation since its inception, which were given without restriction that the Trustees have decided should be treated as capital endowment funds.

**Unrestricted funds** 

These funds comprise of all remaining funds which are expendable at the Trustees' discretion in the furtherance of the objectives of the Foundation.

Resources expended

All expenditure is accounted for on an accruals basis and is classified under headings that aggregate all costs related to the category.

Governance costs represent the costs associated with the governance arrangements of the charity which relate to the general running of the charity as opposed to those costs associated with fundraising or charitable activity.

Foreign currencies

Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds.

Reserves policy

The Trustees take a risk based approach to setting our reserves requirements for the following year. Income projections are considered in terms of value and certainty. Income that is deemed high or medium risk is considered to be "uncertain" and is therefore provided for in our reserves. In the event that we do not meet our income targets for high and medium risk income for 2018/19, we have identified the shortfall in funding that may exist and designated £51,000 from our Community Foundation Endowment Funds as a general reserve to cover the next year's expenditure requirements.

2.	Donations	Unrestricted	Restricted	Capital endowment	Total 2018	Total 2017
		funds	funds	funds	2010	2011
		£	£	£	£	£
Donat	ions and Gift Aid	58,975	478,594	482,317	1,019,886	92,509
		58,975	478,594	482,317	1,019,886	92,509
3.	Investment income					
		Unrestricted funds	Restricted funds	Capital endowment funds	Total 2018	Total 2017
		£	£	£	£	£
Bank	interest	_	_	467	467	1,187
Divide		-	-	315,002	315,002	348,691
		-	-	315,469	315,469	349,878
4.	Funding received			Capital		
		Unrestricted	Restricted		Total	Total
		funds	funds		2018	2017
		£	£		£	£
Aflanti	c Philanthropies	T.	<b>4.</b>	2.	4	~-
	Rights Fund Development					105 001
Project		-	-	<del>-</del>	-	135,881
	Rights Fund	-	706,210	-	706,210	1,406,000
	ttery Fund		69,357	-	69,357	81,649
	Fund Legacy Project and Place Programme	-	5,544,647		5,544,647	1,378,246
	ig Change Trust Limited		-,		•	
Building	g Change Trust	J	184,802	-	184,802	197,004
	Relief (UKCF)	E 200	50,000		55,300	94,313
	Relief Grants trength Fund	5,300 5,934	56,519		62,453	94,010
	tt Foundation	0,001	33,010		,	
Youthb	ank	-	38,329	_	38,329	119,218
	ernational Fund for Ireland)		220 000	i	220,990	201,986
	Impact Programme gal Education Fund	-	220,990	-	220,990	201,000
	Rights Fund	-	25,000	<u> </u>	25,000	-
Localg	iving Foundation					00.007
	Giving Project	-	11,720	-	11,720	32,007
	amlyn Foundation Fund Inspire Bursaries	_	-		_	25,000
	Foundation					
	hropy Project	-	-	<del>-</del>	-	25,000
Portice		_	124,993		124,993	125,000
	Rights Fund Health Agency		12-7,000	•	,	,
	and Place	-	14,250		14,250	14,250
Santar	nder SEDA Awards	-	•		-	(10,000)
	der Foundation Community	-	-	-	-	60,600
Solutio Sigrid	ns Rausing Trust					
	Rights Fund	_	100,000	,	100,000	75,000
UKCF	New Beginnings Fund	<u>.</u>		-	0.500	99,295
	yann Foundation	2,300			25,300	-
MARS Other	Goodness Knows Fund	900 79,290			10,800 552,535	420,365
Other		93,724			7,746,686	4,486,814
			.,,			

### 5. Analysis of Charitable Expenditure

Costs of charitable activities include grants made, governance costs and programme development and support costs. Programme development and support costs cover the costs of running grant programmes and providing development support to both grant and non-grant programmes.

	Unrestricted funds	Restricted funds	Capital endowment funds	Total 2018	Total 2017
	£	£	£	£	£
Grants	226,328	6,125,992	_	6,352,320	2,022,764
Governance Programme development and	13,608	· ·	<del>-</del>	13,608	17,015
support costs	258,499	1,135,450_	390	1,394,339	1,499,822
Charitable Activities	498,435	7,261,442	390	7,760,267	3,539,601

The Community Foundation approved 473 grants totaling £1,412,414 (2017: £5,512,026) to the voluntary and community sector during the year.

### 6. Grants paid

Grant payments of £6,352,320 (2017: £2,022,764) were made during the year.

### 7. Particulars of employees (included in programme development and support costs)

	2018 No.	2017 No.
The average number of employees during the year was:		
Development and support	21	23
Fundraising	3	3
Administration	4	5
	28	31
	2018	2017
	£	£
Total staff remuneration was:		
Salaries and wages	842,358	888,694
Social security costs	76,476	80,455
Pension scheme	48,137_	52,027
	966,971	1,021,176

<sup>1</sup> employee had employment benefits in excess of £60,000 (2017: 1).

No fees are paid to Trustees for their services as board members. Directly incurred expenses are reimbursed, if claimed. Trustees were reimbursed for expenses amounting to £741 (2017: £21). Expenses were paid on behalf of one Trustee of £617.

The key management personnel of the charity comprise the Trustees, the Chief Executive Officer, Chief Financial Officer, Impact Director and Director of Philanthropy. The total employee benefits of the key management personnel of the Foundation were £213,809 (2017: £194,478).

The Chief Executive's salary is set following independent advice and a review of similar posts in the sector. The remaining staff salaries, including key management personnel, are aligned to the NJC salary scales and are set using guidance provided by NICVA. The Foundation took part in a benchmarking exercise with four other Community Foundations in the UK in 2017/18 and our salary levels were found to be in line with the other Foundations.

Redundancy payments totaling £6,971 were paid to staff whose fixed term contracts ended during the year. Payments were in line with our agreed Redundancy Policy and statutory requirements.

### 8. Transfers between funds

In 2017/18, a number of capital endowment funds allocated some of the returns on their funds as revenue funds to be used for grant making and support costs. In addition, a contribution towards the Foundation's core costs is allocated from some restricted to unrestricted funds. These are shown as transfers between funds and are analysed by fund as follows:

	Unrestricted Funds	Restricted Funds	Capital Endowment Funds
	£	£ (705)	£
Abbey Fund Development Initiative	-	(795)	-
Acorn Endowment Fund	-	-	(21,212)
Acorn Revenue Fund & GC	-	18,885	1,115
Ann McGeeney Trust	-	(859)	<del>-</del>
Ballygrainey Fund	-	20,000	=
BCT Supporting Communities	-	(309)	-
Comic Relief	-	(1,075)	-
Comic Relief Community Cash	-	1,075	(0.000)
Community Arts Endowment Fund	7.007	-	(9,236)
Community Arts Revenue Fund	7,697	-	(500 500)
Community Foundation for NI	=======================================	(00.400)	(522,586)
Community Foundation for NI Revenue Fund	579,672	(26,163)	F
CFNI Grant-making Dept	1,727	-	-
Community Foundation Designated Fund	4,153	-	- (0.070)
David Ervine Endowment Fund	-	7 554	(9,870)
David Ervine Revenue Fund	=	7,551	(0.400)
Dungannon Community Trust Endowment Fund	-	(45,000)	(6,126)
Dungannon Community Trust Revenue Fund	20,067	(15,000)	-
EFC Conference	=	(3,727)	-
Energia Crighshane Community Benefit Fund	-	(500)	1
Foundations for Peace	-	(11,540)	-
JRCT	-	(1,727)	(0.504)
Human Rights Endowment Fund	<u>=</u>	- /404 E04)	(8,504)
Human Rights Revenue Fund	-	(124,501)	-
Local giving	_	16,781	<u></u>
Magilligan Fund	-	(450)	(20,000)
McCall Fund	<u>-</u>	20,000	(20,000)
McKibbin Fund	-	(374)	-
Mike Moloney Fund	-	(769)	20.000
Murlough Fund	<u></u>	- (E74)	20,000
New Beginnings Fund	<u></u>	(571)	(70.000)
Older People's Endowment Fund	25.000	-	(78,283)
Older People's Revenue Fund	65,236	-	(00.770)
One Small Step Endowment Fund	-	<del>=</del>	(23,776)
One Small Step Revenue Fund	19,813	**	- /4 44)
Patron's Fund	-	(05.000)	(141)
Pears Fund	n	(25,000)	••
Public Health Agency	<u>.</u>	(7,145)	(4.44)
Raj Darshna Fund	-	-	(144)
Transfers carried forward to next page	698,365	(136,213)	(678,763)
out it was in the to the bads	555,555	(,=)	12.21.29/

### Transfers between funds continued

Transfers carried forward from previous page	698,365	(136,213)	(678,763)
	000,000	(100,210)	(0.0).00/
RJ Hunter Endowment Fund	-	-	(3,260)
Social Justice Small Grants	-	129,367	-
Staff Trustees Endowment Fund		-	(6,017)
Staff Trustees Revenue Fund	5,014	-	-
Telecommunity Endowment Fund	_	-	(62,557)
Telecommunity Revenue Fund	_	52,131	-
The Fulton Fund for Destitute Asylum Seekers	8,250	(3,250)	-
Thomas Devlin Endowment Fund	_	-	(8,386)
Thomas Devlin Revenue Fund	_	6,464	-
Ulster Bank Sir George Quigley Award	_	-	(390)
Ulster People's College	_	-	(19,954)
Ulster People's College Revenue Fund	_	19,298	=
Women's Endowment Fund	_	-	(722)
Women's Revenue Fund	_	(490)	-
Youthbank Comic Relief	_	(10)	-
Youthbank (CS Mott Foundation)	1,113	10	-
Totals	712,742	67,307	(780,049)

## 9. Tangible fixed assets

	Freehold land & buildings £	Fixtures & fittings £	Computer equipment £	Total £
Cost				
At 1 April 2017	148,619	187,726	190,599	526,944
Additions	-	698	3,905	4,603
Disposals		_	(640)	(640)
At 31 March 2018	148,619	188,424	193,864	530,907
Accumulated depreciation At 1 April 2017 Charge for the year Depreciation eliminated on disposal At 31 March 2018	56,219 2,800 - 59,019	151,184 11,045 - 162,229	186,802 3,247 (440) 189,609	394,205 17,092 (440) 410,857
Net book value At 31 March 2018	89,600	26,195	4,255	120,050
At 31 March 2017	92,400	36,542	3,797	132,739

The net book value of land and buildings is analysed as follows:

89,600 89,600

£

Carlisle Road, Londonderry

## 10. Investments

	Listed Investments	Charity bank investment	Cash	Deposit accounts	Total
	£	£	£	£	£
Market value					
At 1 April 2017	13,205,138	500,000	1,782,570	211,483	15,699,191
Additions	3,566,840	-	-	121,930	3,688,770
Disposals Net increase in	(2,946,994)	-	-	-	(2,946,994)
investments held as	_	_	108,452	-	108,452
cash			,		, ,
Net gain on	29,608	(250,000)	_	_	(220,392)
investment assets		(230,000)			(220,002)
At 31 March 2018	13,854,592	250,000	1,891,022	333,413	16,329,027
Investments at mark	ket value compri	se:			
				2018	2017
UK unit and investme	ant truete			£ 3,426,475	£ 2,596,256
UK equities	an nusis			2,013,552	2,431,676
Overseas unit and inv	vestment trusts			686,869	2,172,748
Overseas Direct Equi				5,434,905	3,650,814
GILTS				1,731,422	2,242,839
UK Direct Corporate				107,334	110,805
Overseas Direct Fixe	d Income			460,183	-
Charity Bank Shares	1			250,000	500,000
Investments held as				1,884,874	1,782,570
UK long term deposit	accounts			333,413 16,329,027	<u>211,483</u> 15,699,191
				10,323,021	10,099,191
Historical cost at 31	March 2018				
				2018	2017
01				£	£
Shares				13,052,691	11,810,615
Deposits				1,854,765 500,000	1,754,796 500,000
Charity bank Cash				333,413	211,483
Oddii				15,740,869	14,276,894
				10,1-10,000	11,210,001
11. Debtors					
				2018	2017
				£	£
Programme funding r	eceivable			430,262	337,735
Prepayments				14,505	19,754
Other debtors				- 444 707	5
			-	444,767	357,494

## 12. Creditors: amounts falling due within one year

	2018	2017
	£	£
Accruals	45,655	51,206
Programme funding received in advance	477,078	201,498
Trade creditors	29,420	47,249
Other taxation and social security	20,946	21,933
·	573,099	321,886

## 13. Reconciliation of net movement in funds to net cash flow from operating activities

Cash generated from operating activities:

M. C	2018 £	2017 £
Net incoming resources	1,086,170	1,154,446
Adjustments for: Investment Income Depreciation of tangible fixed assets Impairment of tangible fixed assets	(315,469) 17,092 -	(349,878) 21,595 -
Movements in working Capital: Decrease/(Increase) in debtors (Decrease)/Increase in creditors Increase/(decrease) in provisions	(87,273) 251,213 - 951,733	96,952 (163,793) - 759,322

14. Fund balances						
	At				Investment	At 31
	1 April	Incoming	Outgoing		gains/	March
	2017	resources	resources	Transfers	(losses)	2018
	£	£	£	£	£	£
Restricted Funds						
Acorn Fund Legacy Project	47,521	69,357	(101,601)	12,740	-	28,017
Building Change Trust	51,056	184,803	(185,327)		-	50,532
Comic Relief/Sport Relief	17,187	56,519	(24,400)	(1,075)	-	48,231
Community Infrastructure	121,641	_ ·	(51,541)	-	-	70,100
Community Cash	5,478	50,000	(49,399)	1,075	-	7,154
Global Learning Project	142,740	-	(125,290)	-	-	17,450
Hope for More Foundation	14,750	-	-	-	-	14,750
Human Rights Fund Project	80,960	-	(65,594)	-	-	15,366
Human Rights Revenue Fund	1,001,361	985,180	(721,877)	(124,501)	-	1,140,163
Pears Foundation Philanthropy	25,000	-	-	(25,000)	-	-
Project						
Space and Place Programme	481,864	5,558,897	(4,672,188)		-	1,368,573
The Paul Hamlyn Foundation	7,476	-	8,860	(12,740)	-	3,596
Ulster Bank Community Impact	2,902	-	2,000	•	-	4,902
Fund						
Youthbank (Mott Foundation)	62,421	50,083	(95,557)	5,277	-	22,224
Other	373,550	1,176,717	(1,247,241)	211,531	-	514,557
Total restricted funds	2,435,907	8,131,556	(7,329,155)	67,307	-	3,305,615
Unrestricted Funds						
Other	70,425	152,699	(642,215)	708,589	-	289,498
Designated Funds	160,770	· -	· · · · ·	4,153		164,923
J	231,195	152,699	(642,215)	712,742		454,421
Capital Endowment Funds	15,377,117	797,786	(24,501)	(780,049)	(220,392)	15,149,961
Total	18,044,219	9,082,041	(7,995,871)		(220,392)	18,909,997

## **Designated funds - Termination of employment**

This fund is intended to provide for the redundancy costs which the Foundation would incur if there was a significant decrease in the level of its funding and as a result, any of the existing staff who are presently employed on time limited contracts were made redundant at or before the expiry of their contracts.

## 15. Analysis of fund balances

	Unrestricted funds £	Restricted funds £	Capital Endowment funds £	Total £
At 1 April 2017 Surplus/(deficit) for the year Transfers Net gain/(loss) on investments	231,195 (489,516) 712,742	2,435,907 802,401 67,307	15,377,117 773,285 (780,049) (220,392)	18,044,219 1,086,170 (220,392)
At 31 March 2018	454,421	3,305,615	15,149,961	18,909,997
Represented by:-				
Tangible fixed assets Investments Current assets Current liabilities At 31 March 2018	552,016 52,312 (149,907) 454,421	747,100 2,981,707 (423,192) 3,305,615	120,050 15,029,911 - - 15,149,961	120,050 16,329,027 3,034,019 (573,099) 18,909,997

#### 16. Reserves

2 31 6 C

£

At 1 April 2017 Surplus for the year At 31 March 2018 18,044,219 865,778 18,909,997

### 17. Pension Scheme

The Foundation contributes to a defined contribution pension scheme, the assets of which are held separately to those of the Foundation, in independently administered funds. The pension charge represents contributions by the Foundation to the fund during the year. There were no outstanding contributions at 31 March 2018.

### 18. Contingencies

#### Grants

Under the terms of certain grants, a liability may arise to repay in whole or in part grants received if certain conditions in the grant agreement are not complied with. In the opinion of the Trustees the terms of all letters of offer have been compiled with and a liability is not expected to arise.

### 19. Commitments

#### **Grant offers**

The Foundation's contractual obligations arising through offers of grants made in respect of which either the acceptance period had not lapsed or the conditions had not been fulfilled at the year end are as follows:-

	2018 £	2017 £	
Grant offers	7,071,775	10,940,317	
At 31 March 2018 the Foundation was committed to making the fo operating leases as follows:	llowing payments un	der non-cancellable	Э
operating todoes as tonows.	2018	2017	

,	2018	2017
	£	£
Within one year	21,339	21,339
Between two and five years	-	-
In over five years	-	-

### 20. Post balance sheet event

There were no post balance sheet events for the year ended 31st March 2018

### 21. Related party transactions

There were no related party transactions that fall to be disclosed.

### 22. Legal status

The Community Foundation for Northern Ireland is a Charitable Trust established under Section 10 of the Charities Act (Northern Ireland) 1964.

Conferences and seminars	23. Analysis of Programme Development and Support Costs		
Conferences and seminars	20. Analysis of Frogramme Development	2018	2017
Some belief to the same seriments   9,554   5,655     Training for mentors   12,85   14,250			
Training for mentors Training for mentors Travel and subsistence  43,038	Conferences and seminars		
Travel and subsistence	Training		5,655
Tave and subscience			4E C4C
Research and verification 3,530 1,140 Assessment and verification 3,530 1,140 Assessment and verification 60,889 219,231 Facilitation, mentoring & support 18,677 6,271 Wages and salaries 65,214 69,631 Employers' social security 43,018 45,030 Pension 4,634 5,973 Temporary staff - 400 Employers leave (9,697) (3,314) Redundancy payments (9,697) 15,887 Rent 22,293 13,226 Rent 413 200 Water charges 1,855 3,430 Advertising 1,855 3,850 Bubscriptions 2,786 5,866 Staff training 2,856 1,856 3,856 Staff training 1,842 1,891 Australiant 1,842 1,891 Australiant 1,850 3,850 Australiant 1,8	Travel and subsistence		
Assessment and verification Consultancy and technical support Consultancy and technical support Residitation, mentoring & support Wages and salaries Employers' social security Pension Childcare vouchers	Evaluation		
Consultancy and technical support   18,677   6,271			
Constituting with estimate support   18,677   6,271   Facilitation, mentoring & support   739,978   769,088   Facilitation, mentoring & support   739,978   769,088   Facilitation, mentoring & support   739,978   769,088   Facilitation, mentoring & support   739,978   769,081   Facilitation, mentoring & 56,214   696,371   65,671   65,677   6,677	Assessment and verification		
Facilitation in the subject         739,978         769,088           Employers' social security         65,214         69,631           Employers' social security         43,018         45,030           Childcare vouchers         4,634         5,973           Childcare vouchers         -         400           Temporary staff         (9,697)         (3,314)           Employee leave         6,971         15,887           Redundancy payments         22,293         13,226           Rent         22,293         13,226           Water charges         413         200           Advertising         1,855         3,43           Insurance         3,511         3,313           Heat & light         14,014         17,848           Licenses & membership         879         965           Subscriptions         879         965           Staff training         1,842         1,891           Hospitality         1,842         1,891           Printing & publications         1,848         3,608           Postage         8,485         7,997           Staff training         4,286         10,188           Proflaming         40,280	Consultancy and technical support	*	•
Pension			
Employers social section		•	
Pelistri		-	
Circle Control Carrier         400           Temporary staff         (9,697)         (3,314)           Employee leave         6,971         15,887           Redundancy payments         22,293         13,226           Water charges         413         200           Water charges         1,855         3,430           Advertising         1,855         3,430           Insurance         17,925         29,237           Heat & light         14,014         17,848           Licenses & membership         3,511         3,313           Subscriptions         2,786         5,856           Staff training         1,842         1,991           Hospitality         1,842         1,991           Hospitality         4,286         10,168           Postage         1,848         3,698           Hospitality         4,286         10,168           Prottage         12,520         11,361           Repairs & maintenance         5,448         7,778           Repairs & maintenance         14,843         36,488           Health and Safety         2,64         391           IT Support & maintenance         1,686         15,976			
Employee leave         (8,697)         15,887           Redundancy payments         6,971         15,887           Rent         22,293         13,226           Water charges         413         200           Advertising         1,855         3,430           Insurance         3,511         3,313           Heat & light         3,511         3,313           Licenses & membership         14,014         17,848           Subscriptions         379         965           Staff training         2,786         5,856           Hospitality         1,842         1,891           Printing & publications         4,286         10,168           Postage         8,485         7,997           Stationery         8,485         7,997           Telephone         12,520         11,361           Repairs & maintenance         544         7,778           Cleaning         4,880         36,498           Health and Safety         15,686         15,976           IT Support & maintenance         1,081         780           Sundry expenses         1,081         780           Communications & marketing         13,24         4,622		-	
Redundancy payments Redundancy payments Redundancy payments Rent Water charges Advertising Insurance In 1,855 A,3430 Advertising Insurance In 1,925 Beat Licenses & membership Licenses & membership Subscriptions Staff training Insurance Hospitality Insurance In		(9,697)	(3,314)
Rent         22,93         1,320           Water charges         413         200           Advertising         1,855         3,430           Insurance         17,925         29,237           Heat & light         14,014         17,848           Licenses & membership         879         965           Subscriptions         879         965           Staff training         1,842         1,891           Hospitality         4,286         10,68           Printing & publications         4,286         10,68           Postage         8,485         7,997           Stationery         12,520         11,361           Telephone         12,520         11,361           Repairs & maintenance         544         7,778           Cleaning         40,880         36,498           Building services charge         15,686         15,976           IT Support & maintenance         15,686         15,976           IT Support & maintenance         15,686         15,976           IT Support & maintenance         1,081         780           Sundry expenses         1,1081         780           Communications & marketing         1,394			15,887
Water charges         413         200           Advertising         1,855         3,430           Insurance         17,925         29,237           Heat & light         3,511         3,313           Licenses & membership         14,014         17,848           Subscriptions         879         965           Staff training         1,842         1,891           Hospitality         4,286         10,168           Postage         1,848         3,608           Postage         1,848         3,608           Postage         8,485         7,997           Stationery         12,520         11,361           Repairs & maintenance         1,892         2,213           Cleaning         40,880         36,498           Building services charge         40,880         36,498           Health and Safety         264         391           IT Support & maintenance         1,892         2,213           Sundry expenses         1,081         780           Communications & marketing         13,924         4,622           Professional & legal fees         1,781         32,219           Audit         9,247         2,989	• • •		13,226
Advertising 1,855 3,430 Insurance 17,925 29,237 Insurance 18,241 3,311 3,313 3,24 1,848 1,252 11,361 1,342 1,891 1,342 1,891 1,342 1,891 1,342 1,891 1,342 1,891 1,342 1,891 1,348 3,608 1,348 3,608 1,348 3,608 1,348 3,608 1,348 3,608 1,348 1,348 3,608 1,348 1,348 1,369 1,361 1		413	200
Insurance   17,925   29,237   Heat & light   3,511   3,313   3,311   3,313   3,511   3,313   3,511   3,313   3,511   3,313   3,515		1,855	
Heat & light   14,014   17,848   17,848   17,848   18,996   18,4014   17,848   18,996   18,4014   17,848   18,996   18,4014   18,4014   18,4014   18,4014   18,4014   18,4014   18,4016		17,925	•
Licenses & membership         14,014         17,848           Subscriptions         965         5,856           Staff training         1,842         1,891           Hospitality         4,286         10,168           Printing & publications         1,848         3,608           Postage         1,848         3,608           Stationery         12,520         11,361           Telephone         12,520         11,361           Repairs & maintenance         544         7,778           Cleaning         1,892         2,213           Building services charge         40,880         36,498           Health and Safety         264         391           IT Support & maintenance         15,686         15,976           Sundry expenses         1,081         780           Communications & marketing         15,686         15,976           Sundry expenses         1,081         780           Communications & marketing         17,811         32,219           Professional & legal fees         17,811         32,219           Audit         2,347         2,974           Eprejen exchange         1,792         21,595           Foreign exchange		•	· ·
Subscriptions         879         903           Staff training         1,842         1,891           Hospitality         1,842         1,891           Printing & publications         4,286         10,168           Postage         1,848         3,608           Postage         8,485         7,997           Telephone         12,520         11,361           Repairs & maintenance         544         7,778           Cleaning         40,880         36,498           Building services charge         40,880         36,498           Health and Safety         264         391           IT Support & maintenance         15,686         15,976           Sundry expenses         1,081         780           Communications & marketing         13,924         4,622           Communications & marketing         13,924         4,622           Professional & legal fees         17,811         32,219           Audit         2,347         2,074           Equipment hire         2,347         2,074           Depreciation charge         1,792         21,595           Foreign exchange         1,798         1,91           Small equipment         4,413		14,014	•
Staff training         2,786         3,805           Hospitality         1,842         1,891           Printing & publications         4,286         10,168           Postage         1,848         3,608           Postage         8,485         7,997           Stationery         12,520         11,361           Repairs & maintenance         544         7,778           Cleaning         1,982         2,213           Building services charge         40,880         36,498           Health and Safety         264         391           IT Support & maintenance         15,686         15,976           Sundry expenses         1,081         780           Sundry expenses         1,081         780           Sundry expenses         1,081         780           Communications & marketing         13,924         4,622           Communications & marketing         13,924         4,622           Communication charge         17,811         32,219           Foreign exchange         17,981         2,1595           Foreign exchange         1,798         1,191           Bank interest & charges         1,798         1,191           Small equipment			
Hospitality		•	
Printing & publications         4,286         10,168           Postage         1,848         3,608           Stationery         12,520         11,361           Telephone         12,520         11,361           Repairs & maintenance         544         7,778           Cleaning         40,880         36,498           Building services charge         40,880         36,498           Health and Safety         15,686         15,976           IT Support & maintenance         15,686         15,976           Sundry expenses         1,081         780           Communications & marketing         13,924         4,622           Professional & legal fees         17,811         32,219           Audit         9,247         2,989           Equipment hire         2,347         2,074           Depreciation charge         17,092         21,595           Foreign exchange         1,798         1,191           Bank interest & charges         3,955         -           Small equipment         4,413         8,567           Payroll services         3,050         -           Donations paid         1,394,339         1,499,822           Analysis of Govern			
Postage			
Stationery         12,520         11,361           Repairs & maintenance         544         7,778           Cleaning         1,892         2,213           Building services charge         40,880         36,498           Health and Safety         264         391           IT Support & maintenance         15,686         15,976           Sundry expenses         1,081         780           Communications & marketing         13,924         4,622           Professional & legal fees         17,811         32,219           Audit         9,247         2,989           Audit         9,247         2,989           Equipment hire         2,347         2,074           Depreciation charge         1,792         21,595           Foreign exchange         1,798         1,191           Bank interest & charges         1,798         1,191           Small equipment         4,413         8,567           Hub Development (YBI)         390         -           Payroll services         3,050         -           Donations paid         1,394,339         1,499,822           Analysis of Governance Costs         2018         2017           £			
Repairs & maintenance         544         7,778           Cleaning         1,892         2,213           Building services charge         40,880         36,498           Health and Safety         264         391           IT Support & maintenance         15,686         15,976           Sundry expenses         1,081         780           Communications & marketing         13,924         4,622           Professional & legal fees         17,811         32,219           Audit         9,247         2,989           Audit         9,247         2,989           Audit         9,247         2,989           Equipment hire         2,347         2,074           Depreciation charge         17,092         21,595           Foreign exchange         1,798         1,191           Bank interest & charges         1,798         1,191           Small equipment         4,413         8,567           Hub Development (YBI)         390         -           Payroll services         390         -           Donations paid         1,394,339         1,499,822           Analysis of Governance Costs         2,259         807           Professional & consultancy	Stationery		
Repairs of maintenance         1,892         2,213           Cleaning         40,880         36,498           Building services charge         264         391           Health and Safety         15,686         15,976           IT Support & maintenance         15,686         15,976           Sundry expenses         1,081         780           Communications & marketing         13,924         4,622           Professional & legal fees         17,811         32,219           Audit         2,347         2,074           Equipment hire         2,347         2,074           Depreciation charge         17,092         21,595           Foreign exchange         1,798         1,191           Small equipment         552         558           Hub Development (YBI)         390         -           Payroll services         3,050         -           Donations paid         3,050         -           Conference & travel costs         2,259         807           Professional & consultancy fees         5,349         5,573           Hospitality         -         39           External audit         6,000         6,600           Internal audit	Telephone		
Building services charge         40,880         36,498           Health and Safety         264         391           IT Support & maintenance         15,686         15,976           Sundry expenses         1,081         780           Sundry expenses         13,924         4,622           Communications & marketing         17,811         32,219           Professional & legal fees         17,811         32,219           Audit         9,247         2,989           Equipment hire         2,347         2,074           Depreciation charge         17,092         21,595           Foreign exchange         1,798         1,191           Bank interest & charges         1,798         1,191           Small equipment         552         558           Hub Development (YBI)         4,413         8,567           Payroll services         390         -           Donations paid         1,394,339         1,499,822           Analysis of Governance Costs         2018         2017           £         £         £           Conference & travel costs         5,349         5,573           Professional & consultancy fees         -         39           Hos	Repairs & maintenance		
Health and Safety Health and Safety IT Support & maintenance Sundry expenses Communications & marketing Professional & legal fees Audit Equipment hire Depreciation charge Foreign exchange Bank interest & charges Small equipment Hub Development (YBI) Payroll services Donations paid  Analysis of Governance Costs  Conference & travel costs Professional & consultancy fees Hospitality External audit Liternal audit Liternal audit  15,686 15,976 15,976 15,686 15,976 15,978 15,686 15,976 15,978 15,978 13,924 4,622 22,299 24,622 24,72 24,74 24,7			
Health and Salety   15,686   15,976   17 Support & maintenance   13,924   4,622   13,924   4,622   13,924   4,622   17,811   32,219   17,811   32,219   17,811   32,219   17,811   32,219   17,811   32,219   17,811   32,219   17,811   32,219   17,811   32,219   17,811   32,219   17,922   2,989   17,092   2,595   17,092   21,595   17,092   21,595   17,092   21,595   17,092   21,595   17,092   21,595   17,988   1,191   1			
Sundry expenses			
Sundry expenses       13,924       4,622         Communications & marketing       17,811       32,219         Professional & legal fees       17,811       32,219         Audit       9,247       2,989         Equipment hire       2,347       2,074         Depreciation charge       17,092       21,595         Foreign exchange       1,798       1,191         Bank interest & charges       552       558         Small equipment       552       558         Hub Development (YBI)       4,413       8,567         Payroll services       390       -         Donations paid       3,050       -         Conference & travel costs       2,259       807         Conference & travel costs       2,259       807         Professional & consultancy fees       5,349       5,573         Hospitality       -       39         External audit       6,000       6,600         Internal audit       -       3,996		•	
Communications & Harketing         17,811         32,219           Professional & legal fees         9,247         2,989           Audit         2,347         2,074           Equipment hire         2,347         2,074           Depreciation charge         17,092         21,595           Foreign exchange         -         (27)           Bank interest & charges         1,798         1,191           Small equipment         552         558           Hub Development (YBI)         4,413         8,567           Payroll services         390         -           Donations paid         1,394,339         1,499,822           Analysis of Governance Costs         2018         2017           £         £         £           Conference & travel costs         2,259         807           Professional & consultancy fees         5,349         5,573           Hospitality         -         39           External audit         6,000         6,600           Internal audit         -         3,996	Sundry expenses		
Audit			*
Addit       2,347       2,074         Equipment hire       17,092       21,595         Depreciation charge       - (27)         Foreign exchange       - (27)         Bank interest & charges       1,798       1,191         Small equipment       552       558         Hub Development (YBI)       4,413       8,567         Payroll services       390       -         Donations paid       1,394,339       1,499,822         Analysis of Governance Costs       2018       2017         £       £       £         Conference & travel costs       2,259       807         Professional & consultancy fees       5,349       5,573         Hospitality       -       39         External audit       6,000       6,600         Internal audit       -       3,996			
Depreciation charge			
Foreign exchange Bank interest & charges Small equipment Hub Development (YBI) Payroll services Donations paid  Analysis of Governance Costs  Conference & travel costs Professional & consultancy fees Hospitality External audit Internal audit  1,798 1,191 1,798 1,191 1,493 1,491 3,906 1,394 1,413 1,493 1,499,822  2018 2017 £ £ £ £ £ 6,000 6,600 6,600 1,394,339 5,573 39 6,000 6,600 1,996			21,595
Bank interest & charges       1,798       1,191         Small equipment       552       558         Hub Development (YBI)       4,413       8,567         Payroll services       390       -         Donations paid       1,394,339       1,499,822         Analysis of Governance Costs       2018       2017         £       £       £         Conference & travel costs       2,259       807         Professional & consultancy fees       5,349       5,573         Hospitality       -       39         External audit       6,000       6,600         Internal audit       -       3,996		-	
Small equipment       552       558         Hub Development (YBI)       4,413       8,567         Payroll services       390       -         Donations paid       3,050       -         I,394,339       1,499,822         Analysis of Governance Costs       2018       2017         £       £       £         Conference & travel costs       2,259       807         Professional & consultancy fees       5,349       5,573         Hospitality       -       39         External audit       6,000       6,600         Internal audit       -       3,996			
Hub Development (YBI)       4,413       8,567         Payroll services       390       -         Donations paid       1,394,339       1,499,822             Analysis of Governance Costs       2018       2017         £       £       £         Conference & travel costs       2,259       807         Professional & consultancy fees       5,349       5,573         Hospitality       -       39         External audit       6,000       6,600         Internal audit       -       3,996			
Payroll services       3,050       -         Donations paid       1,394,339       1,499,822         Analysis of Governance Costs       2018       2017         £       £       £         Conference & travel costs       2,259       807         Professional & consultancy fees       5,349       5,573         Hospitality       -       39         External audit       6,000       6,600         Internal audit       -       3,996			8,567
Donations paid   3,050   1,394,339   1,499,822			-
Analysis of Governance Costs  2018 2017 £ £ Conference & travel costs Professional & consultancy fees Hospitality External audit Internal audit  1,394,339 1,499,822  2018 2017 £ £ £ 6,000 6,600 6,600 3,996			
Conference & travel costs £  Conference & travel costs 2,259 807  Professional & consultancy fees 5,349 5,573  Hospitality - 39  External audit 6,000 6,600  Internal audit - 3,996		1,394,339	1,499,822
Conference & travel costs £  Conference & travel costs 2,259 807  Professional & consultancy fees 5,349 5,573  Hospitality - 39  External audit 6,000 6,600  Internal audit - 3,996			
Conference & travel costs £  Conference & travel costs 2,259 807  Professional & consultancy fees 5,349 5,573  Hospitality - 39  External audit 6,000 6,600  Internal audit - 3,996	Analysis of Governance Costs	0040	2047
Conference & travel costs       2,259       807         Professional & consultancy fees       5,349       5,573         Hospitality       -       39         External audit       6,000       6,600         Internal audit       -       3,996			
Conference & traver costs   5,349   5,573     39     1		·-	
Hospitality External audit Internal audit  - 39  6,000 6,600 3,996		•	
Hospitality External audit Internal audit  Solution		5,348	•
Internal audit 3,996		e 000 -	
111E03a auu		0,000	
10,000 17,010	Internal audit	13 608	
		10,000	11,010

Analysis of Fundraising Costs		
,,	2018	2017
	£	£
Fundraising	3,070	-
Salary costs	118,761	137,427
Conferences and seminars	14,695	9,042
Travel and subsistence	7,740	12,337
Licenses & membership	1,338	834
Subscriptions	500	250
Staff Training	-	25
Hospitality	420	85
Printing & publications	3,761	6,266
Postage, Stationery & Telephone	253	685
Communications & marketing	11,780	6,945
Building services charge	2,156	1,358
Consultancy	25,900	30,734
Contractuals		5,000
Advertising	162	590
IT Support	2,660	778
Sundry	185	32
Bank interest & charges	92	185
Small equipment	172	100
Professional & legal fees	184	1,260
Research	1,715	_
Facilitation	<sup>′</sup> 19	_
Rent and Rates	7,437	-
Telephone	1,476	-
Stationery	1,738	_
Insurance	1,926	_
Repairs	2,397	-
Payroll	42	_
Audit	914	-
Investment Management Costs	24,111	21,221
•	235,604	235,154